

MODESTO IRRIGATION DISTRICT
 GRADE RATES SCHEDULE
 CONF SCHEDULE
 Rate Effective Start Date: January 01, 2023

Confidential

Job Title	Job Code	Pay Basis	Grade Subclass		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
ADMINISTRATIVE ASSISTANT	6618	SNE	35	Mnthly	5,746.00	6,037.20	6,342.27	6,664.67	7,000.93	7,356.27	
				Biwly	2,652.00	2,786.40	2,927.20	3,076.00	3,231.20	3,395.20	
				Hrly	33.15	34.83	36.59	38.45	40.39	42.44	
ADMINISTRATIVE TECHNICIAN	6619	SNE	34	Mnthly	5,605.60	5,889.87	6,188.00	6,501.73	6,831.07	7,176.00	
				Biwly	2,587.20	2,718.40	2,856.00	3,000.80	3,152.80	3,312.00	
				Hrly	32.34	33.98	35.70	37.51	39.41	41.40	
BOARD SECRETARY	6616	SE	41	Mnthly	6,664.67	7,000.93	7,356.27	7,728.93	8,118.93	8,529.73	
				Biwly	3,076.00	3,231.20	3,395.20	3,567.20	3,747.20	3,936.80	
				Hrly	38.45	40.39	42.44	44.59	46.84	49.21	
CONFIDENTIAL ASSISTANT	6621	SNE	37	Mnthly	6,037.20	6,342.27	6,664.67	7,000.93	7,356.27	7,728.93	
				Biwly	2,786.40	2,927.20	3,076.00	3,231.20	3,395.20	3,567.20	
				Hrly	34.83	36.59	38.45	40.39	42.44	44.59	
CUSTOMER SERVICES MANAGER	1911	SE	61	Mnthly	10,920.00	11,472.93	12,053.60	12,663.73	13,305.07	13,977.60	
				Biwly	5,040.00	5,295.20	5,563.20	5,844.80	6,140.80	6,451.20	
				Hrly	63.00	66.19	69.54	73.06	76.76	80.64	
DATABASE SPECIALIST	5221	SE	48	Mnthly	7,921.33	8,321.73	8,744.67	9,186.67	9,651.20	10,140.00	
				Biwly	3,656.00	3,840.80	4,036.00	4,240.00	4,454.40	4,680.00	
				Hrly	45.70	48.01	50.45	53.00	55.68	58.50	
DATABASE SPECIALIST	5221	SE	48 p53	Mnthly	8,699.60	9,139.87	9,602.67	10,089.73	10,599.33	11,136.67	
				Biwly	4,015.20	4,218.40	4,432.00	4,656.80	4,892.00	5,140.00	
				Hrly	50.19	52.73	55.40	58.21	61.15	64.25	
ENGINEERING MANAGER-CIVIL	4313	SE	70	Mnthly	13,637.87	14,327.73	15,054.00	15,814.93	16,615.73	17,456.40	
				Biwly	6,294.40	6,612.80	6,948.00	7,299.20	7,668.80	8,056.80	
				Hrly	78.68	82.66	86.85	91.24	95.86	100.71	
ENGINEERING MANAGER-ELECTRICAL	3517	SE	70	Mnthly	13,637.87	14,327.73	15,054.00	15,814.93	16,615.73	17,456.40	
				Biwly	6,294.40	6,612.80	6,948.00	7,299.20	7,668.80	8,056.80	
				Hrly	78.68	82.66	86.85	91.24	95.86	100.71	
GENERAL SERVICES MANAGER	9025	SE	65	Mnthly	12,053.60	12,663.73	13,305.07	13,977.60	14,686.53	15,430.13	
				Biwly	5,563.20	5,844.80	6,140.80	6,451.20	6,778.40	7,121.60	
				Hrly	69.54	73.06	76.76	80.64	84.73	89.02	
GENERATION MANAGER	3912	SE	73	Mnthly	14,686.53	15,430.13	16,210.13	17,031.73	17,893.20	18,799.73	
				Biwly	6,778.40	7,121.60	7,481.60	7,860.80	8,258.40	8,676.80	
				Hrly	84.73	89.02	93.52	98.26	103.23	108.46	
HUMAN RESOURCES ANALYST I	5511	SNE	42	Mnthly	6,831.07	7,176.00	7,540.00	7,921.33	8,321.73	8,744.67	
				Biwly	3,152.80	3,312.00	3,480.00	3,656.00	3,840.80	4,036.00	
				Hrly	39.41	41.40	43.50	45.70	48.01	50.45	
HUMAN RESOURCES ANALYST II	5512	SE	46	Mnthly	7,540.00	7,921.33	8,321.73	8,744.67	9,186.67	9,651.20	
				Biwly	3,480.00	3,656.00	3,840.80	4,036.00	4,240.00	4,454.40	
				Hrly	43.50	45.70	48.01	50.45	53.00	55.68	
HUMAN RESOURCES ANALYST SENIOR	5513	SE	52	Mnthly	8,744.67	9,186.67	9,651.20	10,140.00	10,653.07	11,192.13	
				Biwly	4,036.00	4,240.00	4,454.40	4,680.00	4,916.80	5,165.60	
				Hrly	50.45	53.00	55.68	58.50	61.46	64.57	

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HUMAN RESOURCES ASSISTANT	5510	SNE	23	Mnthly	4,272.67	4,489.33	4,716.40	4,955.60	5,205.20	5,468.67	
				Biwly	1,972.00	2,072.00	2,176.80	2,287.20	2,402.40	2,524.00	
				Hrly	24.65	25.90	27.21	28.59	30.03	31.55	
HUMAN RESOURCES MANAGER	5516	SE	71	Mnthly	13,977.60	14,686.53	15,430.13	16,210.13	17,031.73	17,893.20	
				Biwly	6,451.20	6,778.40	7,121.60	7,481.60	7,860.80	8,258.40	
				Hrly	80.64	84.73	89.02	93.52	98.26	103.23	
INFORMATION SECURITY ANALYST	5223	SE	52	Mnthly	8,744.67	9,186.67	9,651.20	10,140.00	10,653.07	11,192.13	
				Biwly	4,036.00	4,240.00	4,454.40	4,680.00	4,916.80	5,165.60	
				Hrly	50.45	53.00	55.68	58.50	61.46	64.57	
INFORMATION SECURITY ANALYST	5223	SE	52 p59	Mnthly	10,089.73	10,599.33	11,136.67	11,700.00	12,292.80	12,915.07	
				Biwly	4,656.80	4,892.00	5,140.00	5,400.00	5,673.60	5,960.80	
				Hrly	58.21	61.15	64.25	67.50	70.92	74.51	
INFORMATION SECURITY OFFICER	5205	SE	58	Mnthly	10,140.00	10,653.07	11,192.13	11,758.93	12,355.20	12,980.93	
				Biwly	4,680.00	4,916.80	5,165.60	5,427.20	5,702.40	5,991.20	
				Hrly	58.50	61.46	64.57	67.84	71.28	74.89	
INFORMATION SYSTEMS SUPERVISOR	5210	SE	58	Mnthly	10,140.00	10,653.07	11,192.13	11,758.93	12,355.20	12,980.93	
				Biwly	4,680.00	4,916.80	5,165.60	5,427.20	5,702.40	5,991.20	
				Hrly	58.50	61.46	64.57	67.84	71.28	74.89	
INFORMATION TECHNOLOGY MANAGER	5201	SE	64	Mnthly	11,758.93	12,355.20	12,980.93	13,637.87	14,327.73	15,054.00	
				Biwly	5,427.20	5,702.40	5,991.20	6,294.40	6,612.80	6,948.00	
				Hrly	67.84	71.28	74.89	78.68	82.66	86.85	
IRRIGATION FIELD SERVICES MANAGER	4312	SE	64	Mnthly	11,758.93	12,355.20	12,980.93	13,637.87	14,327.73	15,054.00	
				Biwly	5,427.20	5,702.40	5,991.20	6,294.40	6,612.80	6,948.00	
				Hrly	67.84	71.28	74.89	78.68	82.66	86.85	
LABOR RELATIONS ANALYST I	5520	SNE	46	Mnthly	7,540.00	7,921.33	8,321.73	8,744.67	9,186.67	9,651.20	
				Biwly	3,480.00	3,656.00	3,840.80	4,036.00	4,240.00	4,454.40	
				Hrly	43.50	45.70	48.01	50.45	53.00	55.68	
LABOR RELATIONS ANALYST II	5521	SE	50	Mnthly	8,321.73	8,744.67	9,186.67	9,651.20	10,140.00	10,653.07	
				Biwly	3,840.80	4,036.00	4,240.00	4,454.40	4,680.00	4,916.80	
				Hrly	48.01	50.45	53.00	55.68	58.50	61.46	
LABOR RELATIONS ANALYST-SENIOR	5522	SE	56	Mnthly	9,651.20	10,140.00	10,653.07	11,192.13	11,758.93	12,355.20	
				Biwly	4,454.40	4,680.00	4,916.80	5,165.60	5,427.20	5,702.40	
				Hrly	55.68	58.50	61.46	64.57	67.84	71.28	
LINE CONSTRUCTION MANAGER	4516	SE	69	Mnthly	13,305.07	13,977.60	14,686.53	15,430.13	16,210.13	17,031.73	
				Biwly	6,140.80	6,451.20	6,778.40	7,121.60	7,481.60	7,860.80	
				Hrly	76.76	80.64	84.73	89.02	93.52	98.26	
NETWORK ANALYST	5225	SE	52	Mnthly	8,744.67	9,186.67	9,651.20	10,140.00	10,653.07	11,192.13	
				Biwly	4,036.00	4,240.00	4,454.40	4,680.00	4,916.80	5,165.60	
				Hrly	50.45	53.00	55.68	58.50	61.46	64.57	
NETWORK/DESKTOP SPECIALIST	5220	SE	46	Mnthly	7,540.00	7,921.33	8,321.73	8,744.67	9,186.67	9,651.20	
				Biwly	3,480.00	3,656.00	3,840.80	4,036.00	4,240.00	4,454.40	
				Hrly	43.50	45.70	48.01	50.45	53.00	55.68	

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NETWORK/DESKTOP SPECIALIST	5220	SE	46 p53	Mnthly	8,699.60	9,139.87	9,602.67	10,089.73	10,599.33	11,136.67	
				Biwly	4,015.20	4,218.40	4,432.00	4,656.80	4,892.00	5,140.00	
				Hrly	50.19	52.73	55.40	58.21	61.15	64.25	
OPERATIONS MANAGER	5412	SE	72	Mnthly	14,327.73	15,054.00	15,814.93	16,615.73	17,456.40	18,340.40	
				Biwly	6,612.80	6,948.00	7,299.20	7,668.80	8,056.80	8,464.80	
				Hrly	82.66	86.85	91.24	95.86	100.71	105.81	
PUBLIC AFFAIRS SPECIALIST - SENIOR	5911	SE	55	Mnthly	9,415.47	9,892.13	10,393.07	10,920.00	11,472.93	12,053.60	
				Biwly	4,345.60	4,565.60	4,796.80	5,040.00	5,295.20	5,563.20	
				Hrly	54.32	57.07	59.96	63.00	66.19	69.54	
PUBLIC AFFAIRS SPECIALIST I	5909	SE	45	Mnthly	7,356.27	7,728.93	8,118.93	8,529.73	8,963.07	9,415.47	
				Biwly	3,395.20	3,567.20	3,747.20	3,936.80	4,136.80	4,345.60	
				Hrly	42.44	44.59	46.84	49.21	51.71	54.32	
PUBLIC AFFAIRS SPECIALIST II	5910	SE	49	Mnthly	8,118.93	8,529.73	8,963.07	9,415.47	9,892.13	10,393.07	
				Biwly	3,747.20	3,936.80	4,136.80	4,345.60	4,565.60	4,796.80	
				Hrly	46.84	49.21	51.71	54.32	57.07	59.96	
REGULATORY ADMINISTRATOR	7312	SE	63	Mnthly	11,472.93	12,053.60	12,663.73	13,305.07	13,977.60	14,686.53	
				Biwly	5,295.20	5,563.20	5,844.80	6,140.80	6,451.20	6,778.40	
				Hrly	66.19	69.54	73.06	76.76	80.64	84.73	
REGULATORY ANALYST I	7314	SNE	42	Mnthly	6,831.07	7,176.00	7,540.00	7,921.33	8,321.73	8,744.67	
				Biwly	3,152.80	3,312.00	3,480.00	3,656.00	3,840.80	4,036.00	
				Hrly	39.41	41.40	43.50	45.70	48.01	50.45	
REGULATORY ANALYST II	7313	SE	46	Mnthly	7,540.00	7,921.33	8,321.73	8,744.67	9,186.67	9,651.20	
				Biwly	3,480.00	3,656.00	3,840.80	4,036.00	4,240.00	4,454.40	
				Hrly	43.50	45.70	48.01	50.45	53.00	55.68	
RESOURCE PLANNING AND DEVELOPMENT MANAGER	6911	SE	71	Mnthly	13,977.60	14,686.53	15,430.13	16,210.13	17,031.73	17,893.20	
				Biwly	6,451.20	6,778.40	7,121.60	7,481.60	7,860.80	8,258.40	
				Hrly	80.64	84.73	89.02	93.52	98.26	103.23	
SAFETY AND ENVIRONMENTAL COMPLIANCE MANAGER	4200	SE	61	Mnthly	10,920.00	11,472.93	12,053.60	12,663.73	13,305.07	13,977.60	
				Biwly	5,040.00	5,295.20	5,563.20	5,844.80	6,140.80	6,451.20	
				Hrly	63.00	66.19	69.54	73.06	76.76	80.64	
SECRETARY	6611	SNE	31	Mnthly	5,205.20	5,468.67	5,746.00	6,037.20	6,342.27	6,664.67	
				Biwly	2,402.40	2,524.00	2,652.00	2,786.40	2,927.20	3,076.00	
				Hrly	30.03	31.55	33.15	34.83	36.59	38.45	
SECRETARY TO THE BOARD-ASSISTANT	6613	SNE	35	Mnthly	5,746.00	6,037.20	6,342.27	6,664.67	7,000.93	7,356.27	
				Biwly	2,652.00	2,786.40	2,927.20	3,076.00	3,231.20	3,395.20	
				Hrly	33.15	34.83	36.59	38.45	40.39	42.44	
SECRETARY-EXECUTIVE	6615	SE	37	Mnthly	6,037.20	6,342.27	6,664.67	7,000.93	7,356.27	7,728.93	
				Biwly	2,786.40	2,927.20	3,076.00	3,231.20	3,395.20	3,567.20	
				Hrly	34.83	36.59	38.45	40.39	42.44	44.59	
SYSTEMS PROGRAMMER	5222	SE	48	Mnthly	7,921.33	8,321.73	8,744.67	9,186.67	9,651.20	10,140.00	
				Biwly	3,656.00	3,840.80	4,036.00	4,240.00	4,454.40	4,680.00	
				Hrly	45.70	48.01	50.45	53.00	55.68	58.50	

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SYSTEMS PROGRAMMER- SENIOR	5215	SE	52	Mnthly	8,744.67	9,186.67	9,651.20	10,140.00	10,653.07	11,192.13	
				Biwly	4,036.00	4,240.00	4,454.40	4,680.00	4,916.80	5,165.60	
				Hrly	50.45	53.00	55.68	58.50	61.46	64.57	
SYSTEMS PROGRAMMER- SENIOR	5215	SE	52 p59	Mnthly	10,089.73	10,599.33	11,136.67	11,700.00	12,292.80	12,915.07	
				Biwly	4,656.80	4,892.00	5,140.00	5,400.00	5,673.60	5,960.80	
				Hrly	58.21	61.15	64.25	67.50	70.92	74.51	
WTP-MANAGER	8712	SE	68	Mnthly	12,980.93	13,637.87	14,327.73	15,054.00	15,814.93	16,615.73	
				Biwly	5,991.20	6,294.40	6,612.80	6,948.00	7,299.20	7,668.80	
				Hrly	74.89	78.68	82.66	86.85	91.24	95.86	

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